Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2021, or fiscal year beginning	, 2021, and ending	, 20

► Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN 45-4171638 Our Daughters International

Name and the of officer of person subject to tax			
John M Lucarelli II Tre	asurer		
	Return Information		
	ou are using this Form 8879-TE and enter the sand cents. For all other forms, enter we sand cents.		
6a, 7a, 8a, 9a, or 10a below, and the a	amount on that line for the return being t	filed with this form was blank, then le	eave line 1b, 2b, 3b, 4b, 5b,
6b, 7b, 8b, 9b, or 10b, whichever is ap line below. Do not complete more that	oplicable, blank (do not enter -0-). But, i	f you entered -0- on the return, then	enter -0- on the applicable
·	b Total revenue, if any (Form 990, Par	t VIII. column (A), line 12)	1b 1 427 014
2a Form 990-EZ check here	b Total revenue , if any (Form 990-EZ,		
3a Form 1120-POL check here ▶	b Total tax (Form 1120-POL, line 22)		
4a Form 990-PF check here	b Tax based on investment income (Fo		
5a Form 8868 check here	b Balance due (Form 8868, line 3c)		
6a Form 990-T check here	b Total tax (Form 990-T, Part III, line 4		
7a Form 4720 check here	b Total tax (Form 4720, Part III, line 1).		
8a Form 5227 check here	b FMV of assets at end of tax year (Fo		
9a Form 5330 check here ▶	b Tax due (Form 5330, Part II, line 19).		9b
10a Form 8038-CP check here. ▶	b Amount of credit payment requested	d (Form 8038-CP, Part III, line 22)	10b
Part II Declaration and Signa	ture Authorization of Officer or	Person Subject to Tax	
Under penalties of perjury, I declare that			tax with respect to
(name of entity)		(FIN)	·
and that I have examined a copy of the	ne 2021 electronic return and accompany complete. I further declare that the amount	ying schedules and statements, and,	to the best of my knowledge
electronic return. I consent to allow m	y intermediate service provider, transmi	tter, or electronic return originator (E	RO) to send the return to the
processing the return or refund, and (c) t	n acknowledgement of receipt or reason he date of any refund. If applicable, I autho	rize the U.S. Treasury and its designate	the reason for any delay in delay in
initiate an electronic funds withdrawal (d	irect debit) entry to the financial institution	account indicated in the tax preparation	software for payment
	rn, and the financial institution to debit t		
	8-353-4537 no later than 2 business day ocessing of the electronic payment of ta		
inquiries and resolve issues related to	the payment. I have selected a persona		
return and, if applicable, the consent	to electronic funds withdrawal.		
PIN: check one box only	.114 TT	1020	4 as my signature
X authorize John M Lucare	ELLI II ERO firm name	to enter my PIN 48384	<u>-</u>
		do not enter all zer	
	ally filed return. If I have indicated within		
agency(les) regulating charities as return's disclosure consent scre	part of the IRS Fed/State program, I also a en.	authorize the aforementioned ERO to en	ter my PIN on the
As an officer or person subject to treturn. If I have indicated within the	tax with respect to the entity, I will enter my is return that a copy of the return is being f	r PIN as my signature on the tax year 20 iled with a state agency(ies) regulating o	121 electronically filed charities as part of
	enter my PIN on the return's disclosure cons		manace de part er
Signature of officer or person subject to tax -		Date ►	
Part III Certification and Au	uthentication		
ERO's EFIN/PIN. Enter your six-digit e	electronic filing identification		
number (EFIN) followed by your five-o	ligit self-selected PIN.	40856419009	
		Do not enter all zeros	
	is my PIN, which is my signature on the 20 dance with the requirements of Pub. 416		
Providers for Business Returns.	action with the requirements of 1 ub. 410	, modernized of he (wei) information	AT TO MULTICITIES IN O C-IIIC
ERO's signature ► John Lucarell	li	Date ►	
Joini Ededici			

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sub	bmit origin	al (no copies needed).								
	ions required to file an income tax return other to 004 to request an extension of time to file income			s, RE	MICs, and t	rusts must					
use Form /	Taxpayer identification number (TIN										
Type or											
print	45-	4171638									
File by the	Number, street, and room or suite number. If a P.O. box, see	Our Daughters International 4 Number, street, and room or suite number. If a P.O. box, see instructions.									
due date for filing your	PO Box 70228										
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign and	ddress, see instru	uctions.								
iristructions.	Rochester Hills, MI 48307										
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)			01					
Application Is For		Return Code	Application Is For			Return Code					
	r Form 990-EZ	01	Form 1041-A			08					
Form 4720		03	Form 4720 (other than individual)			09					
Form 990-F	` '	04	Form 5227			10					
Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11											
Form 990-T (trust other than above) 06 Form 8870 12											
Form 990-T	Form 990-T (corporation) 07										
If the orIf this is check the	reganization does not have an office or place of be for a Group Return, enter the organization's found by box	ur digit Group	ne United States, check this box	this is	for the who	ole group,					
for the	est an automatic 6-month extension of time until e organization named above. The extension is for calendar year 20 21 or tax year beginning , 20	or the organiz		zation	return						
	 ►										
3 a If this nonre	application is for Forms 990-PF, 990-T, 4720, o fundable credits. See instructions	r 6069, enter	the tentative tax, less any	3 a	\$	0.					
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, o ayments made. Include any prior year overpayme	r 6069, enter ent allowed a	any refundable credits and estimated as a credit	3 b	\$	0.					
c Balan EFTP	ce due. Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). Se	our payment e instructions	with this form, if required, by using s	3 с	\$	0.					
Caution: If payment in:	you are going to make an electronic funds withd structions.	lrawal (direct	debit) with this Form 8868, see Form 84	153-TE	and Form	8879-TE for					

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public ► Do not enter social security numbers on this form as it may be made public. Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service . 20 For the 2021 calendar year, or tax year beginning 2021, and ending D Employer identification number Check if applicable: 45-4171638 Our Daughters International Address change PO Box 70228 Telephone number Name chance Rochester Hills, MI 48307 800 634-8220 Initial return Final return/terminated ,427,014 Amended return H(a) Is this a group return for subordinates? Yes F Name and address of principal officer: Kristi Kirschmann Application pending H(b) Are all subordinates included?
If "No," attach a list. See instructions Same As C Above X 501(c)(3) 501(c) (4947(a)(1) or Tax-exempt status:) (insert no.) H(c) Group exemption number Website: ► www.ourdaughtersinternational.org M State of legal domicile: MI L Year of formation: 2012 X Corporation Trust Association Other▶ Form of organization: Summary Briefly describe the organization's mission or most significant activities: To lead the global effort of preventing human trafficking through strategic partnerships and education. Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 Number of independent voting members of the governing body (Part VI, line 1b).... 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) Total number of volunteers (estimate if necessary)..... 6 0 Ō. 7a Total unrelated business revenue from Part VIII, column (C), line 12 ... 72 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. Current Year 1,192,406. 1,423,698. Contributions and grants (Part VIII, line 1h)..... Revenue Program service revenue (Part VIII, line 2g) 9 3,316. 3,879 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 1,427,014. 1,196,285 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 889,282. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 433,081 13 Benefits paid to or for members (Part IX, column (A), line 4) 71,049 60,344. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 72,762. 101,565. 17 1,022,388. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 605,695 Revenue less expenses. Subtract line 18 from line 12..... 590,590. 404,626. End of Year **Beginning of Current Year** 2,188,856. 1,802,478. Total assets (Part X, line 16) 22,926. 4,678. Total liabilities (Part X, line 26)..... 21 Net assets or fund balances. Subtract line 21 from line 20..... 1,779,552. 2.184.178. S.E 22 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 111 2022 Sign Treasurer John M Lucarelli II Here Type or print name and title Date Preparer's signature Check Print/Type preparer's name self-employed Non-Paid Preparer Paid Preparer Firm's name Use Only Firm's address Phone no.

Yes

No

4c (Code:) (Expenses \$	including grants of \$) (Revenue \$)

and host cooperatives farming, job skills training, and savings groups and

4 d Other program services (Describe on Schedule O.)

entrepreneurial development.

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 889,282.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Part IV Checklist of Required Schedules (continue

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ļ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
•	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
1.	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
'	(gambling) winnings to prize winners?	1 c	X	
BAA		Form	990 (2021

Form 990 (2021) Our Daughters International

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2									
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.									
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х						
ı	1 If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3b								
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х						
	o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5 /	5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X						
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c								
	6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were									
7	not tax deductible?	6 b								
Č	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х						
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file									
	Form 8282?	7с		X						
	If 'Yes,' indicate the number of Forms 8282 filed during the year									
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X						
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х						
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	ļ							
ı	1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 g 7 h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	, ,,								
	organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
i	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a								
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b								
10	Section 501(c)(7) organizations. Enter:									
ä	a Initiation fees and capital contributions included on Part VIII, line 12									
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
ä	a Gross income from members or shareholders									
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)									
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year									
	Section 501(c)(29) qualified nonprofit health insurance issuers.									
ć	a Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand			Α,						
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		L						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15	ļ	Х						
	excess parachute payment(s) during the year?									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17								
	If 'Yes,' complete Form 6069.									

Form 990 (2021) Our Daughters International 45-4171638 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule O a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See . Schedule..Q....... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain on Schedule O) See Sch. O Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

John Lucarelli PO Box 70228 Rochester Hills MI 48307 704 506-7266

	Form 990 (2021)	Our	Daughters	Internation	ıa:
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					_
(A) Name and title	(B) Average hours per	is	both	n an o	ot che unles fficer truste			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Ramesh Sapkota	_ 40 _	37		37				0	0	
President	0	Χ		Χ				0.	0.	0.
	$-\frac{40}{0}$	Х						0.	0.	0.
(3) Doug Weston	0									
Trustee	0	Χ		Χ				0.	0.	0.
	0		.,					0	•	•
Trustee	0		Χ					0.	0.	0.
	0			Х				0.	0.	0.
(6) John M Lucarelli, II	5									
Treasurer	0			Χ				0.	0.	0.
<u></u>										
_(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Hignest Compensated Employees, and Hignest Compen											(cont	inuea)
Position											(E)	
(A) Name and title Average hours per											(F) ated am	nount
Week the transportation to related organizations											of other nsation	from
flouris direction misc/1099-NEC)											rganiza d relate	ed .
	organiza - tions	ctor	onal	_	nploy	ee moo 1	Τ,			orga	anizatio	115
	below dotted	uste	trust		ee	pens						
<u>(15)</u>												
(16)												
(17)												
		•										
(18)												
(19)												
(20)												
	1											
(21)	1											
(22)												
(23)												
(24)												
(25)												
(23)	 											
1 b Subtotal	1 b Subtotal 0. 0.											0.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c)							vod.	0.	0.	oncatio		0.
from the organization • 0	i to those i	isteu	abu	ve) v	WIIO	recer	veu	more than \$100,00	o or reportable comp	ensano	11	
											Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee												
on line 1a? If 'Yes,' complete Schedule J for such individual.									. 3		X	
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate	f reportab er than \$1	le co 50,00	mpe 00?	ensa If '}	ition ∕ <i>es,</i> '	and com	oth <i>ple</i> :	er compensation te Schedule J for	from			
such individual										. 4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s.' comple	isatio ete So	n fr chea	om Iule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	. 5		Х
Section B. Independent Contractors										•		
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	t coi dar '	ntrad vear	ctors endii	tha ng w	t received more the trace of th	nan \$100,000 of ganization's tax year			
(A) Name and business add					,		3	(B)		((C)	
Name and business add	ress							Description (of services	Compè	ensatio	on
												
2 Total number of independent contractors (including I		ited to	o tho	se l	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	- 0											

Total revenue. See instructions.....

12

Form 990 (2021) Our Daughters International 45-4171638 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue business exempt excluded from tax under sections 512-514 function revenue revenue 1 a Federated campaigns Gifts, Grants, ilar Amounts **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 5,200 Contributions, and Other Sin f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 1,418,498 **q** Noncash contributions included in lines 1a-1f. h Total. Add lines 1a-1f..... 1,423,698 **Business Code** Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and <u>3,</u>316 3,316 Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses..... 8b c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19. 9a 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less I O a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue d All other revenue. e Total. Add lines 11a-11d.

427

014

316

0

Section 501(c)(3) and 501(c)(4) organizations must con-	nplete all columns. All ot	her organizations must co	omplete column (A).	
Check if Schedule O contains a	response or note to any	y line in this Part IX		

	Check if Schedule O contains a				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	889,282.	889,282.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	555, 252	333, 2323		
3					
4 5	Benefits paid to or for members	60,344.	0.	33,432.	26,912.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
	b Legal				
	c Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A), amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	9,125.			9,125.
13	Office expenses	8,228.		7,916.	312.
14	Information technology	·		·	
15	Royalties				
16	Occupancy				
17	Travel	6,521.			6,521.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,3223			5,022.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,519.		1,519.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	,		,	
a	Professional fees	21,814.		3,814.	18,000.
	Bank charges	10,057.		10,057.	,,
	Dues and subscriptions	9,545.		9,545.	
	Contract Labor	5,443.		<i>5,515.</i>	5,443.
	All other expenses	510.			510.
	Total functional expenses. Add lines 1 through 24e	1,022,388.	889,282.	66,283.	66,823.
	Joint costs. Complete this line only if	_, :==, ::000	200,202.	00,2001	00,020.
40	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this F	art X			
			(A Beginnin	() g of year		(B) End of year
	1	Cash — non-interest-bearing.	2	79,432.	1	458,820.
	2	Savings and temporary cash investments		67,374.	2	1,668,056.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		55,672.	4	61,980.
	5	Loans and other receivables from any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35 controlled entity or family member of any of these persons	,% ·····		5	
	6	Loans and other receivables from other disqualified persons (as define section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
ţ	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges			9	
Ą	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation		1	10 c	
	11	Investments – publicly traded securities.		1	11	
	12	Investments – other securities. See Part IV, line 11		1	12	
	13	Investments – program-related. See Part IV, line 11		1	13	
	14	Intangible assets		1	14	
	15	Other assets. See Part IV, line 11		1	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,8	02,478.	16	2,188,856.
	17	Accounts payable and accrued expenses		17,726.	17	4,678.
	18	Grants payable		1	18	•
	19	Deferred revenue		1	19	
	20	Tax-exempt bond liabilities		2	20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		2	21	
Liabilities	22	Loans and other payables to any current or former officer, director, truskey employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		1	23	
	24	Unsecured notes and loans payable to unrelated third parties		1	24	
	25	Other liabilities (including federal income tax, payables to related third and other liabilities not included on lines 17-24). Complete Part X of Science 17-24.	parties, hedule D.	5,200.	25	
	26	Total liabilities. Add lines 17 through 25		22,926.	26	4,678.
nces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.				
<u>=</u>	27	Net assets without donor restrictions	4	56,096. 2	27	790,855.
m	28	Net assets with donor restrictions		23,456.	28	1,393,323.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds		2	29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
188	31	Retained earnings, endowment, accumulated income, or other funds. $\!\!.$			31	
17	32	Total net assets or fund balances		79,552.	32	2,184,178.
ž	33	Total liabilities and net assets/fund balances.	1,8	02,478.	33	2,188,856.
RΔ	^	TEEA0111L 09/22/21	·			Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	, 42	7,0	14.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,02	2,3	88.
3	Revenue less expenses. Subtract line 2 from line 1	3		40	4,6	26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	.,77	9,5	52.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		2,18	1 1	70
Pai	rt XII Financial Statements and Reporting	10		., IO	4,1	70.
ı a						
	Check if Schedule O contains a response or note to any line in this Part XII					
_	A 1' 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		_		es	No
ı	Accounting method used to prepare the Form 990: X Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a	a			
	b Were the organization's financial statements audited by an independent accountant?			2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ite				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		· · · · [3 a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 09/22/21		F	orm !	990 (2	2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number Our Daughters International 45-4171638 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	212,010.	979,875.	1,118,627.	1,192,406.	1,427,014.	4,929,932.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		·				0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	212,010.	979,875.	1,118,627.	1,192,406.	1,427,014.	4,929,932.
6	Public support. Subtract line 5 from line 4						4,929,932.
Sec	tion B. Total Support						,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	212,010.	979,875.	1,118,627.	1,192,406.	1,427,014.	4,929,932.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						4,929,932.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶□
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage			1 1	
	Public support percentage for 20 Public support percentage from 2						100.00 % 0.00 %
	33-1/3% support test—2021. If the and stop here. The organization	ne organization di	d not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2020. If the and stop here. The organization	e organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	theck this box
17a	7a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ▶						
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances te	nd-circumstances est. The organizat	test, check this l tion qualifies as a	box and stop here publicly supporte	e. Explain in Part de dorganization	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Soc	tion A. Public Support	ists listed below,	please complete	i dit ii.)			
		() 0017	42.0010	(a) 2010	/ IN 0000	4 > 0001	
Calend 1	lar year (or fiscal year beginning in) Sifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3	3) ▶ □
	tion C. Computation of Pul			10		T	. 1 ^
	Public support percentage for 20	•		• •	•		
16	Public support percentage from						;
	tion D. Computation of Inv					1	
17	Investment income percentage f	•	• • •	-			
18	Investment income percentage f						
	33-1/3% support tests—2021. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organizati	on ▶
	33-1/3% support tests—2020. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qι	ualifies as a public	cly supported or	ganization
	ate roundation in the organia	_attori ala fiot cile	on a box on mile	, .Ju, or 1JD, (ALCON THIS DOX ALL	, 550 monucion	~ · · · · · · · · · · · · · · ·

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	EDID DID DE L'ARCHITTATION DE	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

		A (Form 990) 202			International		45-417163	8	Р	Page 5
Pa	rt IV	Supporting (Organizations (continued)					1	
11	Has	the organization a	accepted a gift or co	ontribution from	any of the following pe	rsons?			Yes	No
	a A pe	rson who directly or	r indirectly controls, e	either alone or tog	, , ,	ribed on lines 11b and 11c	below,			
	-		a supported organiz					11a		
		•	person described o					11b		
			•		If 'Yes' to line 11a, 11b, or 11	c, provide detail in Part VI .		11c		
Se	ction	B. Type I Supp	oorting Organiz	ations					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1	Did t	the governing body	y, members of the o	governing body,	officers acting in their	official capacity, or mem	bership of one		Yes	No
	or m	ore supported org	anizations have the	power to regula	arly appoint or elect at	least a majority of the or	rganization's			
	orga	nization(s) effective	vely operated, supe	rvised, or contro	olled the organization's	activities. If the organization	ation had more			
	were	e allocated among	the supported orga	nnizations and w	hat conditions or restri	ctions, if any, applied to	such powers	1		
_		ng the tax year.						Ė		
2	Did t	the organization o operated, supervis	perate for the benet sed, or controlled th	fit of any suppor ne supporting or	rted organization other ganization? <i>If 'Yes,' ex</i>	than the supported organical than the supported organical that is the support of	nization(s) viding such			
	bene	efit carried out the porting organizatio	purposes of the su	pported organiza	ation(s) that operated,	supervised, or controlled	the the	2		
Sa			porting Organiz	zations						
<u> </u>	Cuon	c. Type II Sup	porting Organiz	zations					Yes	No
1	Were	a majority of the o	rganization's director	s or trustees duri	ing the tax year also a m	ajority of the directors or tr	rustees			
	of ea	ach of the organiza	ation's supported or	ganization(s)? I	lf 'No,' describe in Part	VI how control or managaged the supported organ	gement of the	1		
<u> </u>				· · · · · · · · · · · · · · · · · · ·	that controlled of mane	aged the supported organ	nzation(3).	1 -		
5 e	ction	D. All Type III	Supporting Org	janizations					Yes	No
1						day of the fifth month of t				
	year	, (ii) a copy of the	Form 990 that was	most recently f	iled as of the date of n	upport provided during the otification, and (iii) copie	s of the			
	orga	nization's governi	ng documents in eff	fect on the date	of notification, to the e	extent not previously prov	vided?	1		
2	Were	e any of the organ	ization's officers, di	irectors, or truste	ees either (i) appointed	or elected by the suppo	orted			
	orga the o	nization(s) or (ii) s organization maint	serving on the gove tained a close and c	rning body of a continuous work	supported organization ing relationship with the	n? If 'No,' explain in Part e supported organization	(s).	2		
3	By re	eason of the relation	ashin described on lir	ne 2 above did t	he organization's suppor	ted organizations have a s	ignificant			
	voice	e in the organization	on's investment pol	icies and in dire	ecting the use of the org	ganization's income or as	ssets at			
		is regard.	(year? If Yes, des	scribe in Part VI	the role the organization	on's supported organizati	ioris piayed	3		
Se	ction	E. Type III Fun	ctionally Integr	ated Suppor	ting Organizations	5				
1	Chec	ck the box next to th	ne method that the or	raanization used t	to satisfy the Integral Pai	rt Test during the year (see	instructions).			
			satisfied the Activitie		, ,	3 , ,	,			
	믐	· ·		,	d organizations. Comp	lete line 3 below.				
	믐	· ·	•		,	you supported a governm	nental entity (see	instri	uctions	s)
	· 🗀	The organization s	apported a governi	nemar entry. De	escribe in Part VI now	vou supported a governin	iernal ernity (see	moure		5).
2	Activ	vities Test. Answe	r lines 2a and 2b be	elow.					Yes	No
	a Did s	substantially all of	the organization's	activities during	the tax year directly fu	rther the exempt purpose	es of the			
	orga	nizations and exp	olain how these acti	ivities directly fu	irthered their exempt pi	Part VI identify those suppo urposes, how the organiz	ration was			
		onsive to those sustantially all of its		ons, and how the	e organization determir	ned that these activities of	constituted	2a		
		,		ovo constituto s	activities that but for th	aa arganizatian'a involver	mont one or			
	more	e of the organization	on's supported orga	anization(s) would	ld have been engaged	ne organization's involver in? <i>If 'Yes,' explain in Par</i>	t VI the			
		ons for the organi. for the organizatio		at its supported	organization(s) would l	have engaged in these ac	ctivities	2b		
9		J	Organizations. Answ	or lines 20 and	2h holow					
		• • •	•			ne officers, directors, or t	rustees of			
	each	of the supported	organizations? If '	es' or 'No,' prov	vide details in Part VI.	io omicora, un cotora, or t	1 431003 01	3a		
						ams, and activities of each	of its			
	supp	orted organization	ns? If 'Yes,' describ	e in Part VI the	role played by the orga	anization in this regard.		3b		

Sche	edule A (Form 990) 2021 Our Daughters International		45-41	.71638 Page
	Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	nizat		.71000
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year

1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2021 Schedule A (Form 990) 2021 Our Daughters International 45-4

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) 45-4171638

Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide d in Part VI). See instructions.	letails 8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	(2)	/!! \	/!!!\

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021 BAA

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Ou	r Daughters Intern	ational			45-41716	
Pa	rt I General Informat on Form 990, Par	ion on Activiti	es Outside the	e United States. Complet	e if the organization	n answered 'Yes'
1				substantiate the amount of its gelection criteria used to award		
2	For grantmakers. Describe in United States.	n Part V the organiz	zation's procedures	for monitoring the use of its gra	nts and other assistance	outside the
3	Activities per Region. (The	following Part I, I	ine 3 table can be	e duplicated if additional space	e is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
	a Subtotal		_			
	b Total from continuation sheets to Part I					
	c Totals (add lines 3a and 3b)	0	0			0.

45-4171638

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Southeast	Mission					
			Asia	Outreach		Wire			
			Southeast	Mission					
			Asia	Outreach		Wire			
			Southeast	Mission					
			Asia	Outreach		Wire			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)	
	organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	-
3	Enter total number of other organizations or entities	<u> </u>

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	1	l		l	l	Schedule F	(Form 990) 2021

Pa	rt IV	Foreign Forms		
1	organi	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926).	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt rtain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organi	e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain or Corporations (see Instructions for Form 5471).	Yes	X No
4	electin <i>Returr</i>	he organization a direct or indirect shareholder of a passive foreign investment company or a qualified ig fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information in by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see ctions for Form 8621).	Yes	X No
5	organi	e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865).	Yes	X No
6	If 'Yes	e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990)	Yes	X No

 BAA
 TEEA3505L
 10/28/21
 Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 10/28/21 Schedule F (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

2021 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

45-4171638 Our Daughters International

Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings

Board secretary documents minutes of each meeting including items discussed and action taken by the board.

Form 990, Part VI, Line 11b - Form 990 Review Process

A copy of the return is distributed to each board member prior to filing the return. A period of review and opportunity for questions is allowed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each board member is to annually disclose any perceived conflict of interest to the President or if he or she is the one with the conflict, then to the Vice President of the board, who shall bring these matters to the attention of the Board. The Board shall then determine whether a conflict exists and is material, and in the presence of an existing material conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable as to the organization. The decisions on these matters are the sole discretion of the Board. The Board's first concern must be the welfare of the organization and the advancement of its purpose.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board approves total compensation for its Director and other key employees utilizing the following guiding philosophy: 1 The compensation plan will be subject to the provision of compensation through the financial gifts of donors. At no time will ODI distribute more funds than have been provided. 2 The compensation plan will support our organization's mission, strategy, and values. 3 We will pay for performance, skills and competencies, development and growth, and effective visible commitment to the organization. 4 The compensation structure will encourage recruitment, retention, and motivation of outstanding executives so that the organization can achieve its mission and objectives. 5 Our compensation system will

Schedule O (Form 990) 2021 Page 2

Name of the organization	Employer identification number
Our Daughters International	45-4171638

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

subject to organizational financial constraints. All adjustments to pay will be consistent with practice in the nonprofit marketplace, subject to organizational financial constraints.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

Return available by sending a request to PO Box 70228 Rochester Hills, MI 48307 or an email to info@ourdaughtersinternational.org

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

BAA Schedule O (Form 990) 2021